

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Upper Middle School Media Center**  
**375 Burnt Hill Road**  
**Skillman, New Jersey 08558**

**BUSINESS MEETING MINUTES**  
**Tuesday, August 22, 2023**  
**6:30 p.m. Executive Session**  
**7:30 p.m. Public Session**

**Call to Order – By Board President Spence-Wallace at 6:36 p.m.**

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2023 and August 18, 2023. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

**ROLL CALL**

Martin Carlson – Present  
Michelle Dowling – Present  
Joanna Filak – Absent  
Victoria Franco-Herman – Absent  
Christina Harris – Absent

Dr. Zelda Spence-Wallace – Present  
Maria Spina – Present (arrived at 6:42 p.m.)  
Patrick Todd – Present  
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools  
Jack Trent, School Business Administrator/Board Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary  
Rodney T. Hara, Board Attorney

**EXECUTIVE SESSION**

A motion was made by Mr. Todd and seconded by Mr. Carlson to approve the following resolution to convene in Executive Session at 6:36 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

Ms. Spina arrived at 6:42 p.m.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 7:47 p.m.

**ROLL CALL**

Martin Carlson – Present  
Michelle Dowling – Present  
Joanna Filak – Absent  
Victoria Franco-Herman – Absent  
Christina Harris – Absent

Dr. Zelda Spence-Wallace – Present  
Maria Spina – Present  
Patrick Todd – Present  
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools  
Jack Trent, School Business Administrator/Board Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary  
Rodney T. Hara, Board Attorney

**SALUTE THE FLAG**

**MTSD STUDENT REPRESENTATIVE REPORT** – None

**SUPERINTENDENT'S REPORT / PRESENTATIONS**

- Ms. McLoughlin reported that students have started coming back to school. The MHS and UMS sports teams are back practicing as is the marching band. The administration is excited for the beginning of full-day kindergarten. New staff academy took place last week. New families to the UMS community will have an orientation on August 29<sup>th</sup> from 11a.m to 12:30 p.m. Ms. McLoughlin would like the community to check the district's website for the dates and times of all open houses. Finally, the MHS varsity football team opens its season on Friday August 25<sup>th</sup> against Robbinsville.
- NJ Graduation Proficiency Assessment Results, Spring 2023 - Ms. Pino-Beattie and Ms. Borland gave a PowerPoint presentation on the NJ Graduation Proficiency Results for Spring 2023.

There were several comments and questions from the board, which Ms. Borland and Ms. Pino-Beattie addressed.

**ACTION AGENDA ITEMS PUBLIC COMMENT**

Mr. Specht, Belle Mead resident, stated it was great to hear discussion about real educational items. He wanted to discuss agenda item #1.2 with respect to the approval of the goals for 2023/24. The goals are similar to those from the previous two years. Therefore, he had several questions. First, are these goals different from last year? Second, did the board and administration discuss these goals at a board meeting, or will they be discussed tonight? Three, at the end of the year, what criteria will be used to determine the success of the goals. Fourth, will there be updates on the effectiveness of these goals?

Ms. McLoughlin stated the goals were the same for both the 2021/22 and 2022/23 school years. We are keeping with the theme of equity, social emotional learning and communication. However, the metrics are different. She will be reporting out on the progress at the end of the year.

Mr. Carlson inquired if the goals are in any particular order. Ms. McLoughlin stated there is no hierarchy of goals.

Ms. McLoughlin noted that the goals were discussed at the board retreat with administrators and union leaders.

**COMMITTEE/REPRESENTATIVE REPORTS****Representative Reports**

- MTEA Report – Mr. Dolan, President of the MTEA, reported that tonight we heard about the great news on the graduation proficiency, which is due to the collaboration between the board and staff. It's exciting to hear about the sports teams and marching band coming back. Last Wednesday, we met with new staff at the new staff academy. There were a little

over thirty new hires. Looking around the district at the building and grounds, the maintenance and custodial staff have been busy especially with the little time to get things done with all of the events happening during the summer. We are looking forward to the beginning of full-day kindergarten. The Monty Summer Reads Program, which helps identify students who need access to a variety of books, was a great success. Ms. Staci Anderson, ESL teacher at UMS, supported 114 students and gave out 857 books.

- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – None

### **Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – None
- Equity Committee (EC) – None
- Operations, Facilities and Finance Committee (OFF) – Mr. Todd reported that the committee met on August 18<sup>th</sup>. Mr. O'Neill reviewed the various projects happening throughout the district. There are still other upgrades that will need to occur but will not affect the schools. There will be a new fire alarm system for the Early Childhood Center (ECC), which is connected to OHES. In addition, a fence will be put up around the building. Ms. McLoughlin noted that the current enrollment for full-day kindergarten is at 167 students with the target being 250 students. There have been a lot of upgrades and cleaning at the buildings, which need to be done quickly because there are many programs going on throughout the district. The paving work throughout the district is complete, but the sidewalk needs to be repaired. Planter beds will be completed next week. There was a PEOSHA visit due to a staff member complaint. It was reported that the information was not received by the agency. We will be leasing two new buses for the upcoming year. However, purchasing or leasing electric buses is not feasible. The next item was related to staff member issues with Benecard. The employees did not feel they were receiving "better than or equal to" prescription coverage. This was due to a weight loss drug that should not have been insured by the previous prescription company. Finally, the committee discussed the food service program and the outstanding student balances.
- Policy and Communications Committee (PCC) – None
- Human Resource Committee (HRC) – None
- Officers' Report – Board member Ms. Maria Spina discussed the history of the board's participation with the Special Education Ad Hoc committee. Our special education parent groups, MSEPTA and MSEPAG, have regular meetings with district administrators to discuss various topics. There are several different groups, which has created a lot of redundancy. To streamline this process, MSEPAG, Director of Special Services Ms. Mary Pat Publicover, and three board members met on August 7<sup>th</sup>. The board will continue to be liaisons for that special education group. The next meeting

will be on September 11<sup>th</sup>. In between meetings, there has been a plethora of correspondence with all stakeholders.

### **APPROVAL OF MINUTES**

Mr. Todd motioned to approve the following minutes, and it was seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

1. July 18, 2023                      Executive Session Meeting
2. July 18, 2023                      Business Meeting

### **CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 7/18/23 from NJEFP regarding NJEFP Summer Newsletter 2023
2. Email dated 7/22/23 from J. Sullivan regarding Pendleton Biology
3. Email dated 7/24/23 from J. Church regarding Adequate Notice for Rubicon Atlas
4. Email dated 7/24/23 from M. McLoughlin regarding Adequate Notice for Rubicon Atlas
5. Email dated 7/25/23 from J. Trent regarding Adequate Notice for Rubicon Atlas
6. Email dated 7/27/23 from J. Church regarding Adequate Notice for Rubicon Atlas
7. Email dated 8/1/23 from G. Zayova regarding Publicly Posted Images of Board President
8. Email dated 8/4/23 from J. Church regarding Adequate Notice for Rubicon Atlas
9. Email dated 8/11/23 from W. Dong regarding Communication

### **NEW BUSINESS FROM BOARD/PUBLIC**

Mr. Grant, Montgomery resident, talked about lying and deception. He is here speaking as a parent. He asked the board president to resign. The first issue occurred a year and a half ago when she tried to halt community members from speaking and told them they could not mention specific names, which the board attorney stated was not the case. Our children's opportunities are being crushed. Hillsborough and Princeton are cleaning our clocks with test scores. State test scores do matter and failed leadership is the cause. The board president should tender her resignation.

Ms. Zayova, Belle Mead resident, had a follow up to her emails from August 1<sup>st</sup> and August 18<sup>th</sup> regarding the topless pictures of the board president. She read her emails to the board and community. Ms. Zayova wanted to say that she doesn't care whose doing what in their personal lives. However, when students see it, it becomes an issue. Plus, Dr. Spence-Wallace was representing our district in South Africa. Please do not post pictures like that so our kids won't see them.

Ms. Fedun, Skillman resident, is an employee of Montgomery schools. She thanked the members of the board for donating their time. She felt she needed to speak tonight because she could not sit quietly as some community members use a picture taken at a concert against a member of the board. The board should ignore the irrelevant distractions and keep the focus on our students. These people ostracize anyone who dares to be different. The Montgomery bubble is not a microcosm of the world with so much pressure to keep the status quo. She wants her kids to color outside the lines.

Mr. Koltur, Belle Mead resident, has two boys that go to the Montgomery schools. He thanked the board for their time. He would like to highlight some things as a constructive criticism. The N.J. Metrix ELA/Math is not only a competition among districts in N.J. but against other states as well. Montgomery should be one of the top ten or twenty districts in N.J. Instead, we're average. People don't come to Montgomery to be average. We should look at our performance in relation to the property taxes we pay. There is room for improvement. Finally, expenses increase every year, which he understands. However, maybe we should base salaries on incentives as it relates to district performance.

Ms. Rab, Skillman resident, felt compelled to speak. First and foremost, as a student, she thanked the board for their hard work and dedication. She thanked Dr. Spence-Wallace for her leadership, and she is proud to say that Dr. Spence-Wallace is one of our leaders. She advocates for student rights and student needs. Also, she encourages that the focus be on education not on a political agenda.

Ms. Muentener, Belle Mead resident, has a couple of questions. When she tried to look up the books there was a star next to some of them, which indicated it may not be the exact list. She's heard in the past that parents can get a form and be exempt from certain things. Moving forward, she would like have something clearer. Have they considered further discussions for pulling students out in front of other kids when they don't want to learn about something?

Mr. Specht, Belle Mead resident, thanked the speakers for the great presentation for NJGPA. One thing he appreciates was the question of "so what." Education should not be just about the numbers, but what do they mean and continue to move in the right direction. He congratulated the administration and teachers for the GPA results and improvements. He wants to see how the Starr 360 and LinkIt measures are put in place, which will improve results.

Ms. Narula, Belle Mead resident, has had one child graduate and has another still in system. She wanted to comment on the presentation. These things have helped her children. Her son got into every college in which he applied, which was all under the leadership of Dr. Spence-Wallace. Both of her children have learning disabilities, and she likes the interventions that are in place. The teachers make all the difference. She has been a business owner the past five years and has employed many students from other districts, and she is proud of them all. We shouldn't pit students against each other.

Mr. Gettinger, Belle Mead resident, commented on going back to the past concerning books. He has come to the conclusion that it's the teachers' discretion on what is read to the kids. We need more transparency because some inappropriate books are being read to the children. He was told last month it was the teacher's discretion, but we still don't know what is being read. "Like" books, does not provide enough information. Everything should be black and white with a clear definition. With respect to school reading, his kid comes home with books, of which six have to do with LGBTQ matters and four are race related. He is not racist, but he is paying for a tutor because the school system has failed him.

Ms. Shapiro, Belle Mead resident, came because she heard rumblings about a photo going around. Only reason there is impropriety is because a small minority and vocal community took personal information and spread it all around. Second, both of her kids went through the system. She does

not want to live in a time when book banning takes over the school district. She offered support to the board.

Ms. Newman, Skillman resident, thanked everyone for serving on the board, and she too was impressed with the presentation. The books aren't inappropriate, they are accepted. Regarding the photo passed around town, it should not be part of any discussion at the board meeting because it involves their private lives. Once again a small group has attempted to bully and intimidate Dr. Spence-Wallace. Students see people in all matters of dress. Dr. Spence-Wallace was not topless. That's a lie. People at the Jersey shore wear less. This is just another attempt to get Dr. Spence-Wallace to resign. Also, since this page is from her daughter's social media page, the people who found them are stalking her family.

Ms. Voltoon, Skillman resident, wanted to comment about the photograph in question. From details she gathers, Dr. Spence-Wallace was proud to be at an event with her children as it was a beautiful artistic moment of a performer that many people look up to. She is celebrating a moment with her family. She is disgusted that this board has to spend time on this matter because it's vengeful. She too supports Board President Wallace.

Ms. Grayson, Belle Mead resident, echoes everything said just before her. If her kids saw it, they would think she was cute. She is proud to have a woman lead the district. It is reprehensible for a small group to bully and intimidate. This small minority of people will be left behind. In 2023, we need inclusivity not shaming women or their bodies. We're in a new place and era.

Mr. Rosenthal, Belle Mead resident, has been a 23-year resident of the town. He runs business and works. He asked the superintendent if she knows the status of a flag football advisor for next year. He added that he has not seen a constructive discussion by a certain group of individuals and has witnessed what would be considered a chase. Dr. Spence-Wallace is now being attacked for her choice of clothing because it offends some people. What does it have to do with the BOE? They should be ashamed and embarrassed. This is the reason why young girls fear the shame of their bodies.

Ms. Witt, Rocky Hill resident, is a mother of three children. She has previously been on the school board, and it's a hard job. She did not seek a second term because she didn't want to sit here and have people be mean to her. Every student is getting a great education, and she supports the board.

Ms. Mohamad, Rocky Hill resident, just wanted to echo the thought that it's not appropriate to tell a woman what to wear and when to wear it.

Ms. McLoughlin, recommended that parents reach out their child's principal with questions about books and Rubicon Atlas.

Ms. McLoughlin stated if parents want to know what books their kids are reading they should reach out the teacher. If they don't receive a response, they should reach out to building principal.

Ms. McLoughlin noted that the flag football advisor position will be posted on September 1<sup>st</sup>. If anyone is interested, please reach out to Mr. Grundy.

Ms. Dowling and Ms. Spina noted that there is a detailed tutorial of how to negotiate resources on the district's website as discussed at the town hall meeting.

Mr. Carlson stated someone brought up comparing our school to N.J. score averages with the property taxes that are paid. Dr. Spence-Wallace stated that charter schools function with funding from the state, which has been a game changer. Public charter schools require an application process similar to private and parochial schools. Children can pick and choose their schools now. However, comparing scores used to be an apple to apples comparison. So now, it is tough to make comparisons. New Jersey and Massachusetts go back and forth on who is the #1 state in education. This matter should be discussed further in ACI.

Mr. Carlson noted that if charter schools get to hand pick students, we should compare results with districts similar to ours.

Ms. Wolecka-Jernigan had a question about curriculum. Throughout last year with respect to the health and physical education curriculum, parents were asking for an opt-out provision, particularly in the lower grades. We should highlight each item their children will be learning and then build a form for them to fill out so that parents can opt out of the parts of the curriculum they so choose.

Ms. Wolecka-Jernigan asked if the ACI committee can provide the names of books being utilized in the science department. We also should be able provide the list of books being utilized to the community. There should be a core list of books for the core subjects. Why are we working so hard not to provide that to the community? She requested that we address the concerns and requests from the community.

Ms. Spina had a counter argument regarding the first request from Ms. Wolecka-Jernigan. As an educator, she would be really cautious against having another form for parents to check off at the beginning of the year. Filling out these forms take a long time to complete. She inquired what was the uptick of the number of parents actually expressing concerns with health and physical education curriculum. There haven't been many parents that have requested to opt out of the curriculum so the numbers are not high enough to warrant a blanket form. There should be a face to face meeting between the parent and principal to address any concerns not just checking off boxes. Dr. Spence-Wallace noted that 1.7% of the total population have opted out of the curriculum, which comes out to approximately five kids per school. Ms. McLoughlin stated we can't have blanket opt out.

Mr. Carlson asked if there can be an option where parents go into Rubicon Atlas and check off the items they want to opt out from. Also, how do parents find out where the materials are so they can opt out. Ms. McLoughlin stated that parents have been opting out for a long time.

Ms. Wolecka-Jernigan stated that she has an 8<sup>th</sup> grader who had trouble opting out last year. There is no good plan for pulling kids out if they opt out.

Dr. Spence-Wallace read policy #0169 part II for the use of email. As it was iterated at the new board orientation, when sending an email, we should be mindful because no individual board



member can issue a directive to an employee of the district including the business administrator and superintendent. Also, the board president should be copied on all correspondence.

## **ACTION AGENDA**

Ms. Wolecka-Jernigan asked if the vote to approve curriculum in 2022/23 is on specific or holistic curriculum? This inquiry relates to science books. It was noted that this vote is just a revision, and the whole curriculum is voted on in January.

Ms. Spina motioned items 1.1 through 4.1 seconded by Mr. Todd. Upon call of the roll, the motion carried with a unanimous vote recorded. Each board member abstained from their schedule on the travel agenda.

### **1.0 ADMINISTRATIVE**

#### **1.1 Routine Monthly Reports – Accept the following report:**

- Harassment, Intimidation and Bullying (HIB) Report

#### **1.2 District Goals - Approve the following District Goals for the 2023 – 2024 school year:**

- Goal 1: Academics  
Increase academic achievement for all students, using the implementation of Universal Design for Learning (UDL) principles and practices in all learning environments.
- Goal 2: Equity  
Continue building a culturally competent school community that demonstrates a commitment to diversity, equity, inclusion, and belonging (DEIB).
- Goal 3: Social-Emotional Learning (SEL)  
Increase learning opportunities designed to develop essential life skills, emotional intelligence, and positive social behaviors for all students.
- Goal 4: Communication  
Standardize base frequency, methodology, and communication content across all buildings, leveraging messaging and social media platforms to share information and celebrate student success.

#### **1.3 Chapter 27 Emergency Virtual or Remote Learning Plan - approve the Emergency Virtual or Remote Learning Plan for the 2023-2024 School Year**

#### **1.4 Affirmative Action Officers 2023-2024 – appoint the following staff member as the Affirmative Action/504 Officer for Montgomery High School for the 2023-2024 school year:**

- Vincent Cuccaro (MHS)

## 2.0 **CURRICULUM & INSTRUCTION**

- 2.1 **Out-of-District Placements: 2023-2024** - approve the following Out-of-District placements for the 2023-2024 School Year:

<b>Student ID</b>	<b>School</b>	<b>TUITION</b>			
		<b>Dates</b>	<b>ESY</b>	<b>RSY</b>	<b>Total for Year</b>
108294	New Hope Academy	7/5/23-6/14/24	\$6,900.00	\$45,500.00	\$52,400.00
102426	Douglass Development Disabilities Center Withdrawal	8/31/23-6/14/24		-\$129,697.20	-\$129,697.20
102426	The Eden School	9/6/23-6/18/24		\$97,803.95	\$97,803.95
104703	New Hope Academy	9/15/23-6/14/24		\$45,500.00	\$45,500.00
104587	Hunterdon County Vo-Tech-Shared Time	9/1/23-6/30/24		\$8,263.00	\$8,263.00

- 2.2 **Consultant Approvals: 2023-2024** - Approve the following consultants for the 2023-2024 School Year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
IDE Corporation	IDE Corporation will be providing on-site workshops, on-site teacher coaching, leadership support, digital tools, and on-demand resources in order to deepen our understanding of the pedagogy of UDL to design and create a classroom that embraces student efficacy and choice in order to meet the needs of all learners. RFP24-05 – For the 2023-2024 school year.	\$110,995.00 <i>To be funded by IDEA Grant</i>

- 2.3 **LinkIt!** – Approve the purchase of LinkIt! Assessment and Data Management system along with support and training for the 2023-2024 school year. Total Cost is \$45,505.00 to be funded by district technology funds.

- 2.4 Riverside Insights – Approve purchase of online CogAT (Cognitive Abilities Test) testing licenses that will be used as one of the data measures in the identification process for gifted and talented. Cost: \$30,906.00.
- 2.5 Professional Development Plan Fiscal Impact – In accordance with the 2023-2024 district goals, the Board hereby approves the District’s Professional Development Plan Fiscal Impact in the amount of \$91,962 as presented and approved in the District’s Annual Budget.
- 2.6 Professional Development Plan and Statement of Assurance – Approve the Professional Development Plan and the Statement of Assurance for the 2023-2024 school year.
- 2.7 Princeton University Teacher Prep Membership – Approved the district’s membership to the Princeton University Teacher Prep program which will provide professional development opportunities for district staff at a cost of \$2,000.00 for the 2023-2024 school year.
- 2.8 Curriculum Approval – 2023-2024 – Approve the revision and alignment of district curricula with the State Board Adopted Standards for implementation during the 2023-2024 school year.

New Courses:

- Kindergarten Spanish Explorer (OHES)
- Math 7(UMS)
- Math 7 Integrated (UMS)
- Math 8 (UMS)
- Algebra 1 8 (UMS)
- Learning Strategies (UMS 7/8)
- Painting (UMS 7/8)
- Explorations in Music (UMS 7/8)
- Media Production (UMS 7/8)
- Discovery of Hispanic Culture and Language (UMS 7/8)
- Theater Design, Technology, and Stage Management (MHS)
- Forensic Science (MHS Science Elective)
- Nutrition and Food Science (MHS Science Elective)
- Intro to Guitar (MHS).

Major Revision

- Kindergarten Literacy (OHES)
- Grade 4 Math (VES)
- Grade 8 Social Studies (UMS)
- Grade 8 ELA (UMS)
- Foundations in Art (UMS)
- ENG 11: HVM/Reality Vs Illusion HONORS (MHS)
- Photography 3a (MHS)
- Photography 3b (MHS)

- 2.9 Science Olympiad Team Field Trip Approval – Approve the field trips for the MHS Science Olympiad Team to participate in Regional Invitational Competitions, at no cost to the Montgomery Township School District, to be held as follows:

Competition Site	Competition Dates
Cornell University, Ithaca, NY	November 17 – 18, 2023
Massachusetts Institute of Technology, Cambridge, MA	January 19 – 20, 2024

### 3.0 **OPERATIONS, FACILITIES AND FINANCE**

#### 3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending July 31, 2023 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending July 31, 2023; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

#### 3.2 Approval of Transfers, 2022-2023 School Year

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through June 30, 2023 within the 2022-2023 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Transfers, 2023-2024 School Year

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through July 31, 2023 within the 2023-2024 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.4 Approval of Bill List Fiscal Year 2024

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated August 22, 2023 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$4,884,504.51 and

General Account	\$4,879,310.65
Food Service Account	\$ 5,193.86
TOTAL	\$4,884,504.51

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.5 Travel Reimbursement – 2023-2024 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement on Schedules A through F (see Pages 17-18).

- 3.6 Settlement Agreement – Approve the following resolution pertaining to a settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (the “Board”) that the terms, stipulations and conditions as set forth in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, which is annexed hereto, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and any other documents necessary to effectuate the settlement.

- 3.7 Approve and Accept the IDEA – Title Funding for the 2023-2024 School Year – Approve the following IDEA – Title Funding for the 2023-2024 school year:

Individuals with Disabilities Education Act (IDEA)

• Basic	\$ 972,009
• Pre-School	<u>\$30,295</u>
Total	\$1,002,304

- 3.8 Settlement Agreement – Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and

which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

- 3.9 Settlement Agreement – Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

- 3.10 Receipt/Award - Lease Purchase Financing (Q24-04) - Quotes were received on Wednesday, August 9, 2023 for lease purchase financing as follows for five years:

<u>Respondent</u>	<u>Rate quote</u>
TD Equipment Finance Mount Laurel, NJ 08054	5.73%
First Hope Bank N.A. Columbia, NJ 07832	5.198%

It is recommended that the Board of Education award Quote Q24-04 for lease purchase financing as follows:

<u>Vendor</u>	<u>Rate Quote</u>
First Hope N.A. Columbia, NJ 07832	5.198%

- 3.11 Approval for the purchase of 2 (54) 2025 Passenger Buses – Approve the purchase of two (54) Passenger Buses entered into on behalf of the Hunterdon County Educational Services Commission – HCESC-VEH-22-10 as follows:

<u>Vendor</u>	<u>Contract#</u>	<u>Bus Description</u>	<u>Total</u>
H.A. Dehart Son Inc.	HCESC-VEH-22-10	(1) 54 passenger bus	\$160,233.88
Thorofare, NJ 08086	HCESC-VEH-22-10	(1) 54 passenger bus	\$160,233.88
TOTAL			\$320,467.76

- 3.12 Approval of National Fence Systems Inc. - Approve additional expansion of fencing for the safety and security of the ECC building in the amount of \$21,111.55. This is entered on behalf of the Hunterdon County Co-Op HCESC-CAT-22-17 from July 1, 2023 - June 30, 2024.

- 3.13 Virtual Consultative Services with Frontline Technologies Group – Approve nine hours of virtual consultative services with Frontline Technologies Group for IEP Direct Training Administration at a total cost of \$2,400.
- 3.14 Receipt/Award of Student Transportation Services – School-Related Activities B24-06 – Bids were received on August 17, 2023 for Student Transportation services – School-Related Activities as follows:

Vendor

Amount

*No Bids were received on Thursday, August 17, 2023 for B24-06, Student Transportation Services - School Related Activities*

#### **4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 19 – 38).

**ANNOUNCEMENTS BY THE PRESIDENT** – None

#### **ADJOURNMENT**

Mr. Todd motioned to adjourn at 9:55 p.m., seconded by Ms. Dowling. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:55 p.m.

Respectfully Submitted,



Jack Trent  
School Business Administrator/  
Board Secretary



**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2023-2024**

<b>SCHEDULE A</b>											
<b>Name</b>	<b>School</b>	<b>Date(s)</b>	<b>Conference</b>	<b>Parking &amp; Tolls</b>	<b>*Mileage (.47)</b>	<b>Meals</b>	<b>Lodging</b>	<b>Registration</b>	<b>Other</b>	<b>Total**</b>	<b>A</b>
Fiona Borland	BO	10/12 - 10/13/23	NJPSA Fall Conference	\$20.00		\$88.50		\$375.00	\$30.00	\$513.50	
Fiona Borland	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00		\$206.50	\$420.00		\$50.00	\$721.50	\$
Cory Delgado	MHS	10/12 - 10/13/23	NJPSA Fall Conference			\$88.50		\$375.00		\$463.50	\$
Tyniesha Douglas	MHS	10/12 - 10/13/23	NJPSA Fall Conference	\$25.00	\$41.64	\$88.50		\$347.00		\$502.14	\$
Carla Hampton	MHS	9/18 - 9/23/23	NACAC Conference	\$214.88	\$112.33	\$379.50	\$685.00	\$375.00	\$120.00	\$1,886.71	\$
Amanda Huelbig	OHES	8/23/2023	Anti-Bullying Specialist Certificated Program					\$500.00		\$500.00	\$
Kelly Mattis	BO	2/13 - 2/17/24	AASA National Conference on Education	\$300.00	\$29.14	\$333.00	\$1,236.00	\$905.00	\$975.00	\$3,778.14	\$
J.P. McAvaddy	MHS	10/11 - 10/13/23	NJPSA Fall Conference	\$15.00	\$106.69	\$147.50		\$625.00		\$894.19	\$
Mary McLoughlin	BO	2/13 - 2/17/24	AASA National Conference on Education	\$300.00	\$31.30	\$333.00	\$1,236.00	\$905.00	\$975.00	\$3,780.30	\$
Anna Panova-Cicchino	MHS	10/20/2023	Association of Math Teachers of NJ Fall Conference		\$29.61			\$185.00		\$214.61	\$
Heather Pino-Beattie	MHS	10/12 - 10/13/23	NJPSA Fall Conference	\$15.00	\$52.08	\$88.50		\$347.00		\$502.58	\$
Karen Stalowski	MHS	10/12 - 10/13/23	NJPSA Fall Conference		\$75.29			\$375.00		\$450.29	\$
Jason Sullivan	MHS	10/17 - 10/18/23	NJ Science Teacher Convention					\$310.00		\$310.00	
Jason Sullivan	MHS	10/23 - 10/26/23	American Assoc. for Employment in Education	\$60.00		\$276.50			\$240.96	\$577.46	\$
Adam Warshafsky	District	12/19 - 12/23/23	The Midwest Clinic	\$220.00		\$355.50	\$802.95	\$210.00	\$760.00	\$2,348.45	\$

## Travel Reimbursement Requests (Cont'd) 2023-2024

### SCHEDULE B

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Marty Carlson	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00	\$104.43	\$206.50	\$420.00		\$50.00	\$825.93	\$825.93

### SCHEDULE C

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Joanna Filak	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00	\$93.44	\$206.50	\$420.00		\$50.00	\$814.94	\$814.94

### SCHEDULE D

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Cookie Franco-Herman	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00	\$97.20	\$206.50	\$420.00		\$50.00	\$818.70	\$818.70

### SCHEDULE E

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Zelda Spence-Wallace	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00	\$97.38	\$206.50	\$420.00		\$50.00	\$818.88	\$818.88

### SCHEDULE F

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Maria Spina	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00	\$92.68	\$206.50	\$420.00		\$50.00	\$814.18	\$814.18

\*Excluding Tolls

\*\*Includes Registrations

#### 4.1 PERSONNEL

##### A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Kaiyrah	Nelson	Bus Attendant TRN.TR.BAID.NA.10	09/01/2023	Resignation	01/03/2023 – 08/31/2023
2.	TRANS	Sarah	Quick	Bus Driver TRN.TR.DRVR.NA.28	09/01/2023	Retirement	09/01/2007 – 08/31/2023
3.	MHS	Allison	Rizzo	Paraprofessional AID.HS.TIA.EO.02	09/01/2023	Resignation	01/04/2022 – 08/31/2023
4.	MHS	Paul	Spinelli	Teacher/Science TCH.HS.SCNC.MG.12	11/14/2023	Resignation	09/01/2001 – 11/13/2023 (or sooner, pending replacement)
5.	UCMS	Lara	Katz	Secretary, 10 MO SCK.FL.SSVC.UG.02	07/01/2023	Resignation/ Rehire	12/16/2022 – 06/30/2023
6.	UCMS	Nicholas	Milton	Teacher/Science TCH.UM.SCNC.MG.03	11/08/2023	Resignation	03/01/2017 – 11/07/2023 (or sooner, pending replacement)
7.	LCMS	Cynthia	Gordon- Pulsinelli	Secretary, 10 Month (Leave Replacement) SEC.LM.LIBR.UG.10	09/01/2023	Rescind/ Rehire	09/01/2023 – 01/26/2024 (Rescind Appointment)
8.	LCMS	Marie	Jarrett	Teacher/Special Education (Leave Replacement) TCH.LM.RCTR.MG.16	08/08/2023	Rescind	09/01/2023 – 11/08/2023 (Rescind Appointment)
9.	VES	Melissa	Sandler	Teacher/Special Education TCH.VS.LLD.MG.02	08/23/2023	Resignation	09/01/2012 – 08/22/2023 - <i>Revised</i>
10.	OHES	Stephen	Bruzzano	Custodian CUS.OH.CUST.NA.04	07/01/2024	Retirement	07/18/2005 – 06/30/2024
11.	OHES	Kamal	Paul	Registered Nurse AID.OH.RN.UG.01	08/25/2023	Resignation	03/16/2021 – 08/24/2023
12.	OHES	Kia	Santoro	Paraprofessional AID.OH.TIA.RC.08	07/01/2023	Resignation/ Rehire	09/01/2012 – 06/30/2023

**B. Leaves of Absence**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
1.	DISTRICT	Stacy	Young	Director of Equity, Data and Accountability DIR.BO.EDA.NA.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	08/21/2023 – 09/29/2023 (Paid;waives Benefits)- <i>Revised</i> 10/02/2023 – 12/22/2023 (Unpaid; waives Benefits) 12/23/2023 – 01/31/2024 02/01/2024
2.	LCMS	Laura	Wright	Teacher/Special Education TCH.LM.RCTR.MG.04	Temporary Disability FMLA Anticipated Return	09/01/2023 – 09/19/2023 (Paid; waives Benefits) 09/20/2023 – 12/08/2023 (Unpaid; waives Benefits)- <i>Revised</i> 12/11/2023 - <i>Revised</i>
3.	VES	Natalia	Joffe	Teacher/School Psychologist TCH.VS.PYSC.MG.01	Temporary Disability FMLA FMLA Unpaid Anticipated Return	04/17/2023 – 05/12/2023 (Paid; waives Benefits) 05/15/2023 – 06/30/2023 (Unpaid; waives Benefits) 09/01/2023 – 10/13/2023 (Unpaid; waives Benefits) 10/16/2023 – 11/03/2023 - <i>Revised</i> 11/06/2023 - <i>Revised</i>

**C. Appointments/Renewals (Certificated Staff)**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Replacing</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Linda	D'Elia-Repetz *	Teacher/LDTC (Leave Replacement) TCH.HS.LDTC.MG.02	Kristen Wawrzyniak	MA	D	\$73,650	Yes	09/15/2023 – 01/26/2024
2.	UCMS	Ashley	Kapinos *	Teacher/Speech and Language Specialist TCH.FL.SPCH.MG.03	Lea Marucci	MA	D	\$73,650		09/01/2023 – 06/30/2024
3.	LCMS	Adriana	Gonzalez-Delgado *	Teacher/Special Education TCH.LM.RCTR.MG.03	Kristen Prentice	MA	E	\$75,360		09/01/2023 – 06/30/2024
4.	LCMS	David	Totin	Teacher/Special Education (Leave Replacement) TCH.LM.RCTR.MG.04	Laura Wright	BA	F	\$71,185	Yes	09/01/2023 – 12/08/2023 - <i>Revised</i>
5.	VES	Lisa	Anastasi *	Teacher/ Special Education TCH.VS.LLD.MG.02	Melissa Sandler	MA+30	G	\$83,510		09/01/2023 – 06/30/2024
6.	OHES	Dana	DeMeo	Teacher/Grade 2 TCH.OH.TCHR.02.12	Pete Rosenberg	BA	B	\$65,920		09/01/2023 – 06/30/2024
7.	OHES	Anthony	Tito	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.11	Julia Amaricci	MA	C	\$72,770	Yes	09/01/2023 – 11/30/2023

**D. Appointments (Non-Certificated Staff)**

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	MHS	Indrani	Moitra	Paraprofessional AID.HS.TIA.EO.02	Allison Rizzo	A	\$28,560		09/01/2023 – 06/30/2024
2.	MHS	Herberth	Sotovando *	Custodian CUS.HS.CUST.NA.09 2 <sup>nd</sup> Shift Stipend	Lolia Feliz	A	\$39,850 \$761	Yes	09/05/2023 – 06/30/2024
3.	MHS	Sarah	Yi *	Secretary, 10 Month SEC.HS.GUID.UG.10	Denita Gaillard	C	\$41,255		09/01/2023 – 06/30/2024
4.	UCMS	Jeannine	Girardeau	Paraprofessional AID.UM.TIA.EO.02	New Position	H	\$31,670		09/01/2023 – 06/30/2024
5.	UCMS	Massiel	Janga Rodriguez	Custodian CUS.UM.CUST.NA.03 2 <sup>nd</sup> Shift Stipend	Eduardo Sosa	A	\$39,850 \$761	Yes	08/04/2023 – 06/30/2024
6.	UCMS/ LCMS	John	Insabella *	Safety and Security Coordinator SEC.UMLM.SECG.01	New Position	N/A	\$59,525		09/01/2023 – 06/30/2024
7.	UCMS/ LCMS	Cynthia	Gordon-Pulsinelli	Secretary, 10 Month SCK.FL.SSVC.UG.02	Lara Katz	A	\$40,090		09/01/2023 – 06/30/2024
8.	LCMS	Madhurima	Das *	Paraprofessional AID.LM.TIA.EO.15	Padma Pasumathy	A	\$28,560		09/01/2023 – 06/30/2024
9.	LCMS	Auria	Dsouza	Secretary, 10 Month (Leave Replacement) SEC.LM.LIBR.UG.01	Rosemarie D'Allegro	C	\$41,255	Yes	09/01/2023 – 01/26/2024
10.	LCMS	Vandana	Jain	Paraprofessional (Leave Replacement) AID.LM.TIA.RC.08	Danielle Basilone	A	\$28,560	Yes	09/01/2023 – 11/24/2023
11.	LCMS	Manis	Jean Baptiste *	Paraprofessional AID.LM.TIA.RC.07	Lizette Otero-Llano	C	\$28,960		09/01/2023 – 06/30/2024
12.	VES/ OHES	Vincent	Carrube *	Safety and Security Coordinator SEC.VEOH.SECG.01	New Position	N/A	\$59,525		09/01/2023 – 06/30/2024
13.	OHES	Courtney	Crespo *	Educational Support Assistant (.48) AID.OH.ESA.KG.01	New Position	A	\$11,508		09/01/2023 – 06/30/2024

14.	OHES	Kavitha	Ethiraj *	Educational Support Assistant (.48) AID.OH.ESA.KG.05	New Position	A	\$11,508		09/01/2023 – 06/30/2024
15.	OHES	Jaclyn	Harding *	Educational Support Assistant (.48) AID.OH.ESA.KG.02	New Position	A	\$11,508		09/01/2023 – 06/30/2024
16.	OHES	Nitika	Kumar *	Educational Support Assistant (.48) AID.OH.ESA.KG.03	New Position	A	\$11,508		09/01/2023 – 06/30/2024
17.	OHES	Katherine	Lebron-Vashi	Registered Nurse AID.OH.RN.UG.01	Kamal Paul	D	\$48,420		09/01/2023 – 06/30/2024
18.	OHES	Jyotsna	Mishra	Paraprofessional AID.OH.TIA.EO.03	Judith Wansor	A	\$28,560		09/01/2023 – 06/30/2024
19.	OHES	Taniya	Mitra *	Educational Support Assistant (.48) AID.OH.ESA.KG.04	New Position	A	\$11,508		09/01/2023 – 06/30/2024
20.	OHES	Saravanakumar	Perumal	Paraprofessional AID.OH.TIA.RC.08	Kia Santoro	A	\$28,560		09/01/2023 – 06/30/2024
21.	OHES	Wiliams	Sotovando *	Custodian CUS.OH.CUST.NA.05 2 <sup>nd</sup> Shift Stipend	Maribel Santiago	A	\$39,850 \$761	Yes	09/05/2023 – 06/30/2024
22.	OHES	Grant	Taylor *	Paraprofessional (Leave Replacement) AID.OH.TIA.PS.06	Auria Dsouza	D	\$29,160	Yes	09/01/2023 – 01/26/2024
23.	OHES	Segolene	Yver *	Paraprofessional AID.OH.FPS.MG.02	Lisa Callicchio	B	\$28,760		09/01/2023 – 06/30/2024
24.	VES	Sonali	Kundu	Educational Support Assistant (.48)	New Position	A	\$11,508		09/01/2023 – 06/30/2024

### E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Spec Ed (.80)/UCMS Teacher/Ac Support (.20)/UCMS TCH.UM.RCTR.MG.09	Jaclyn	Grundtisch	Teacher/Special Education/UCMS TCH.UM.RCTR.MG.09	MA+60	G	\$88,010	09/01/2023 – 06/30/2024

2.	Teacher/Spec Ed (.80)/UCMS Teacher/Ac Support (.20)/UCMS TCH.UM.RCTR.MG.08	Chandni	Gupta	Teacher/Special Education/UCMS TCH.UM.RCTR.MG.08	MA	G	\$79,010	09/01/2023 – 06/30/2024
3.	Teacher/Spec Ed (.80)/UCMS Teacher/Ac Support (.20)/UCMS TCH.UM.RCTR.MG.12	Alison	Shelofsky	Teacher/Special Education/UCMS TCH.UM.RCTR.MG.12	MA	K	\$86,310	09/01/2023 – 06/30/2024
4.	Teacher/Spec Ed (.80)/UCMS Teacher/Ac Support (.20)/UCMS TCH.UM.RCTR.MG.03	Joanne	Tiu-O'Hara	Teacher/Special Education/UCMS TCH.UM.RCTR.MG.03	MA+60	H	\$89,835	09/01/2023 – 06/30/2024
5.	Teacher/Behavior Specialist/ VES/LCMS TCH.FL.BHAV.MG.01	Kerry	Miller	Teacher/Behavior Specialist/ VES/MHS TCH.FL.BHAV.MG.01	MA+30	O	\$98,130	09/01/2023 – 06/30/2024

### F. Appointments - CST Summer Work 2023

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	CST Evaluations & Meetings Not to Exceed 37 hours - <i>Revised</i>	\$59.98/hour	07/03/2023 – 08/31/2023
2.	DISTRICT	Jennifer	Malik-Lawson	Speech Therapist	CST Evaluations & Meetings Not to Exceed 171 hours <i>Revised</i>	\$68.19/hour	07/03/2023 – 08/31/2023
3.	DISTRICT	Jennifer	Rogers	Social Worker	CST Evaluations & Meetings Not to Exceed 70 hours <i>Revised</i>	\$68.19/hour	07/03/2023 – 08/31/2023
4.	DISTRICT	Jennifer	Rogers	Social Worker	CST Case Management Not to Exceed 16 hours <i>Revised</i>	\$68.19/hour	07/03/2023 – 08/31/2023
5.	DISTRICT	Rebecca	Richards	Psychiatrist	CST Evaluations & Meetings Not to Exceed 120 hours <i>Revised</i>	\$74.61/hour	07/03/2023 – 08/31/2023
6.	DISTRICT	Rebecca	Richards	Psychiatrist	CST Case Management Not to Exceed 13.33 hours <i>Revised</i>	\$74.61/hour	07/03/2023 – 08/31/2023
7.	DISTRICT	Julia	Belviso	LDTC	CST Evaluations & Meetings Not to Exceed 107 hours <i>Revised</i>	\$64.56/hour	07/03/2023 – 08/31/2023

8.	DISTRICT	Julia	Belviso	LDTC	CST Case Management Not to Exceed 30 hours <i>Revised</i>	\$64.56/hour	07/03/2023 – 08/31/2023
9.	DISTRICT	Erica	Pawlo	Psychologist	CST Case Management Not to Exceed 52 hours <i>Revised</i>	\$60.26/hour	07/03/2023 – 08/31/2023
10.	DISTRICT	Renee	Colangelo	School Psychologist	Scheduling Not to Exceed 21 hours <i>Revised</i>	\$60.95/hour	07/03/2023 - 08/31/2023
11.	DISTRICT	Karen	Krusen	School Social Worker	Scheduling Not to Exceed 52 hours <i>Revised</i>	\$59.04/hour	07/03/2023 - 08/31/2023

### G. Appointments – Curriculum Development – 2023-2024

1.	MHS	Mary	Chemris	Curriculum Development – Math 7 Integrated (Not to Exceed \$1,428.00) - <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/10/2023
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### H. Appointments – To be Funded by ESEA FY24 Title II

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Michelle	Caltiere	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2023 – 2024 School Year Not to Exceed \$350.00
2.	UCMS	Wendy	Wachtel	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2023 – 2024 School Year Not to Exceed \$350.00
3.	UCMS	Denita	Davis	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2023 – 2024 School Year Not to Exceed \$350.00
4.	LCMS	Jennifer	Snyder	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2023 – 2024 School Year Not to Exceed \$350.00
5.	LCMS	Lynn	Powers	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2023 – 2024 School Year Not to Exceed \$350.00
6.	VES	Erin	Brown	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2023 – 2024 School Year Not to Exceed \$350.00
7.	VES	Kimberly	Vanatta	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2023 – 2024 School Year Not to Exceed \$350.00
8.	OHES	Lisa	Bullard	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2023 – 2024 School Year Not to Exceed \$350.00



9.	OHES	Eric	Sletteland	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2023 – 2024 School Year Not to Exceed \$350.00
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### I. Appointments – To be Funded by ESEA FY24 Title III Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Iryna	Lupak	Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours)	\$30.00 p/h	09/01/2023 – 06/30/2024
2.	UCMS	Staci	Anderson	Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours)	\$30.00 p/h	09/01/2023 – 06/30/2024
3.	LCMS	Daniel	Steven	Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours)	\$30.00 p/h	09/01/2023 – 06/30/2024
4.	VES	Jean	Evertsen	Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours)	\$30.00 p/h	09/01/2023 – 06/30/2024
5.	OHES	Meghan	Bauer	Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours)	\$30.00 p/h	09/01/2023 – 06/30/2024
6.	OHES	Norelis	Martinez	Teacher – ESL Parent Advisory Meetings (Not to Exceed 13.5 hours)	\$30.00 p/h	09/01/2023 – 06/30/2024
7.	MHS	Iryna	Lupak	Teacher – ESL Community Liaison (Not to Exceed 15 hours)	\$30.00 p/h	09/01/2023 – 06/30/2024
8.	UCMS	Staci	Anderson	Teacher – ESL Community Liaison (Not to Exceed 75 hours)	\$30.00 p/h	09/01/2023 – 06/30/2024
9.	LCMS	Daniel	Stevens	Teacher – ESL Community Liaison (Not to Exceed 15 hours)	\$30.00 p/h	09/01/2023 – 06/30/2024
10.	VES	Jean	Evertsen	Teacher – ESL Community Liaison (Not to Exceed 15 hours)	\$30.00 p/h	09/01/2023 – 06/30/2024
11.	OHES	Meghan	Bauer	Teacher – ESL Community Liaison (Not to Exceed 15 hours)	\$30.00 p/h	09/01/2023 – 06/30/2024
12.	OHES	Norelis	Martinez	Teacher – ESL Community Liaison (Not to Exceed 15 hours)	\$30.00 p/h	09/01/2023 – 06/30/2024

### J. Appointments – ESSER ARP Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LCMS	Deborah	Bilik	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023

2.	LCMS	Kristin	Ciesielski	Summer Student Tutor (Not to Exceed \$2,250.00) – <b>Revised</b>	\$63.63 p/h	07/01/2023 – 08/30/2023
3.	LCMS	Maya	Colitsas	Summer Student Tutor (Not to Exceed \$2,250.00) – <b>Revised</b>	\$63.63 p/h	07/01/2023 – 08/30/2023
4.	LCMS	Meghan	Murphy	Summer Student Tutor (Not to Exceed \$1,000.00)	\$63.63 p/h	07/01/2023 – 08/30/2023
5.	VES	Jennifer	Shockey	Summer Student Tutor (Not to Exceed \$1,200.00) – <b>Revised</b>	\$63.63 p/h	07/01/2023 – 08/30/2023

### K. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UCMS	Lea Apesa	Jessica Giboyeaux	Traditional <b>*Revised</b>	\$550.00 <b>*Revised</b>	\$550.00 <b>*Revised</b>	09/01/2023-06/30/2024
2.	OHES	Rebecca Cardinal	Lisa Bullard	Traditional	\$550.00	\$293.33	09/01/2023-12/22/2023
3.	UCMS	Lauren James	Elizabeth Wasiak	Traditional	\$550.00	\$550.00	09/01/2023-06/30/2024
4.	UCMS	Laura Katz	Shelley Moore	Alternate	\$1000.00	\$1000.00	09/01/2023-06/30/2024
5.	OHES	Kia Santoro	Monica Clewell	Alternate	\$1000.00	\$1000.00	09/01/2023-06/30/2024

### L. Appointments – Proctors – 2023-2024

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Elsa	Licinski	Proctor – World Language Student Assessments (Not to Exceed 10 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
2.	MHS	Susanne	Asral	Proctor – World Language Student Assessments (Not to Exceed 10 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
3.	MHS	Eliana	Molano	Proctor – World Language Student Assessments (Not to Exceed 10 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
4.	MHS	Kimberly	Marshall	Proctor – World Language Student Assessments (Not to Exceed 10 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
5.	MHS	Roberto	Centeno	Proctor – World Language Student Assessments (Not to Exceed 10 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
6.	MHS	Karin	Lee	Proctor – World Language Student Assessments (Not to Exceed 10 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024

7.	MHS	William	Dominick	Proctor – World Language Student Assessments (Not to Exceed 10 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
8.	MHS	Brian	Beyer	Proctor – World Language Student Assessments (Not to Exceed 10 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
9.	MHS	Nathalie	Bogen	Proctor – World Language Student Assessments (Not to Exceed 10 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
10.	MHS	Valeriya	Kotok	Proctor – World Language Student Assessments (Not to Exceed 10 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
11.	MHS	Iryna	Lupak	Proctor – ESL Screening and Monitoring (Not to Exceed 20 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
12.	UCMS	Staci	Anderson	Proctor – ESL Screening and Monitoring (Not to Exceed 40 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
13.	LCMS	Daniel	Stevens	Proctor – ESL Screening and Monitoring (Not to Exceed 20 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
14.	VES	Jean	Evertsen	Proctor – ESL Screening and Monitoring (Not to Exceed 20 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
15.	OHES	Meghan	Bauer	Proctor – ESL Screening and Monitoring (Not to Exceed 20 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
16.	OHES	Norelis	Martinez	Proctor – ESL Screening and Monitoring (Not to Exceed 20 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
17.	MHS	Jenna	Lugo	Proctor – Student Placement Assessments (Not to Exceed 14 hours) – <b><i>Revised</i></b>	\$63.63 p/h	07/01/2023 – 08/30/2023
18.	MHS	Kelly	Rafferty	Proctor – Student Placement Assessments (Not to Exceed 14 hours) – <b><i>Revised</i></b>	\$63.63 p/h	07/01/2023 – 08/30/2023
19.	MHS	Nitu	Sinha	Proctor – Student Placement Assessments (Not to Exceed 14 hours) – <b><i>Revised</i></b>	\$63.63 p/h	07/01/2023 – 08/30/2023
20.	MHS	Anna	Panova	Proctor – Student Placement Assessments (Not to Exceed 16 hours) – <b><i>Revised</i></b>	\$63.63 p/h	07/01/2023 – 08/30/2023
21.	MHS	Ashley	Castronovo	Proctor – Student Placement Assessments (Not to Exceed 14 hours) – <b><i>Revised</i></b>	\$63.63 p/h	07/01/2023 – 08/30/2023
22.	MHS	Katie	Tessein	Proctor – Student Placement Assessments (Not to Exceed 8 hours) – <b><i>Revised</i></b>	\$63.63 p/h	07/01/2023 – 08/30/2023

### M. Salary Advancement – 2023-24 (effective September 1, 2023)

	Location	First	Last	Assignment	Degree	Step	Salary	Dates of Employment/Notes
1.	MHS	Michael	Baldino	Teacher/Special Education	MA+30	F	\$81,685	09/01/2023 – 06/30/2024

2.	MHS	Jane	Heebner	Teacher/Science-Chemistry	MA+60	I	\$91,660	09/01/2023 – 06/30/2024
3.	MHS	Karen	Kwietniak	Teacher/English	MA+30	K	\$90,810	09/01/2023 – 06/30/2024
4.	MHS	Deirdre	McGrail	Teacher/Art	MA+60	P	\$104,460	09/01/2023 – 06/30/2024
5.	MHS	Debra	O'Reilly	Teacher/Special Education	MA+60	O	\$102,630	09/01/2023 – 06/30/2024
6.	MHS	Jessica	Pagodin	Teacher/Science	MA+30	N	\$96,300	09/01/2023 – 06/30/2024
7.	MHS	Brian	Santaniello	Teacher/Health & PE	MA	G	\$79,010	09/01/2023 – 06/30/2024
8.	MHS	Glen	Stuart	Teacher/Science-Biological	MA+15	I	\$84,910	09/01/2023 – 06/30/2024
9.	MHS	Bryan	Upshaw	Teacher/Health & PE	MA+60	I	\$91,660	09/01/2023 – 06/30/2024
10.	MHS	Kristen	Wawrzyniak	Teacher/LDTC	MA+30	M	\$94,470	09/01/2023 – 06/30/2024
11.	UCMS	Christine	Barker	Teacher/Science	MA+45	N	\$98,550	09/01/2023 – 06/30/2024
12.	UCMS	Kelsey	Donovan	Teacher/Math	MA+60	H	\$89,835	09/01/2023 – 06/30/2024
13.	UCMS	Molly	Girt	Teacher/Math	MA+15	G	\$81,260	09/01/2023 – 06/30/2024
14.	UCMS	Jaelyn	Grundtisch	Teacher/Special Education	MA+60	G	\$88,010	09/01/2023 – 06/30/2024
15.	UCMS	Tara	Lawler	Teacher/Science	MA+45	J	\$91,235	09/01/2023 – 06/30/2024
16.	LCMS	Maya	Colitsas	Teacher/Grade 6 Math	MA+60	O	\$102,630	09/01/2023 – 06/30/2024
17.	LCMS	Kadie	Kilgore	Teacher/Music	MA+30	H	\$85,335	09/01/2023 – 06/30/2024
18.	LCMS	Rachel	Ledebuhr	Teacher/Special Education	MA+45	K	\$93,060	09/01/2023 – 06/30/2024
19.	LCMS	Melissa	Livoti	Teacher/Grade 5 LA/SS	MA	H	\$80,835	09/01/2023 – 06/30/2024
20.	LCMS	Bianca	Olsen-Montemarano	Teacher/Grade 6 LA/SS	MA+60	F	\$86,185	09/01/2023 – 06/30/2024
21.	LCMS	Jennifer	Romano	Teacher/Special Education	MA+15	M	\$92,220	09/01/2023 – 06/30/2024
22.	LCMS	Robert	Skibinski	Teacher/Computer Literacy/App. Program	MA+60	N	\$100,800	09/01/2023 – 06/30/2024
23.	LCMS	Kelsey	Woelkers	Teacher/Special Education	MA+15	G	\$81,260	09/01/2023 – 06/30/2024
24.	LCMS	Wing	Yip	Teacher/Grade 5 Math/Science	MA+15	L	\$90,390	09/01/2023 – 06/30/2024
25.	VES	Sarah	Adamson	Teacher/LDTC	MA+60	L	\$97,140	09/01/2023 – 06/30/2024

26.	VES	Amanda	Bassford	Teacher/Academic Support	MA+60	L	\$97,140	09/01/2023 – 06/30/2024
27.	VES	Karen	Damato	Teacher/Grade 3	MA+30	H	\$85,335	09/01/2023 – 06/30/2024
28.	VES	Kathryn	Dunham	Teacher/Grade 3	MA+15	L	\$90,390	09/01/2023 – 06/30/2024
29.	VES	Sara	Grande	Teacher/Academic Support	MA+30	P	\$99,960	09/01/2023 – 06/30/2024
30.	VES	Theresa	Hvizdos	Teacher/Academic Support	MA+15	P	\$97,710	09/01/2023 – 06/30/2024
31.	VES	Linda	Truscinski	Teacher/Basic Skills	MA+60	P	\$104,460	09/01/2023 – 06/30/2024
32.	VES	Kimberly	Vanatta	Teacher/Grade 4	MA+15	P	\$97,710	09/01/2023 – 06/30/2024
33.	VES	Laurie	Winer	Teacher/Grade 4	MA+60	P	\$104,460	09/01/2023 – 06/30/2024
34.	OHES	Michael	Belfiore	Teacher/Health & PE	MA	O	\$93,630	09/01/2023 – 06/30/2024
35.	OHES	Alyssa	Mancella	Teacher/Grade 1	MA	G	\$79,010	09/01/2023 – 06/30/2024
36.	OHES	Renee	Perovich	Teacher/Special Education	MA+15	K	\$88,560	09/01/2023 – 06/30/2024
37.	OHES	Jessica	Troy	Teacher/Grade 1	MA	F	\$77,185	09/01/2023 – 06/30/2024

## N. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Cherylann	Brown	Substitute Teacher/Paraprofessional	NEW	08/22/2023-06/30/2024
2.	DISTRICT	Makiko	Davis	Substitute Nurse	NEW	08/22/2023-06/30/2024
3.	DISTRICT	Tracey	Kelly	Substitute Secretary/Clerk	NEW	08/22/2023-06/30/2024
4.	DISTRICT	Sanghamitra	Pradhan	Substitute Teacher/Paraprofessional	NEW	08/22/2023-06/30/2024
5.	DISTRICT	Meenakshi	Sharma	Substitute Teacher/Paraprofessional	NEW	08/22/2023-06/30/2024
6.	OHES	Sarah	Mueller	Student Teacher/Substitute	NEW	09/01/2023-06/30/2024
7.	OHES	Liliane	Taylor	Student Teacher/Substitute	NEW	01/01/2024-05/02/2024

**O. Appointments/Renewal Substitutes**

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Joanne	Orlando	Substitute Teacher/Paraprofessional	RENEW	07/01/2023-06/30/2024
2.	DISTRICT	Marita	Pepper	Substitute Teacher/Paraprofessional/Secretary/Clerk	RENEW	07/01/2023-06/30/2024

**P. Appointments – Summer Work 2023**

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Zoran	Milich	Summer Weight Room Supervisor (@ 50%)	\$1,300.00	07/01/2023 – 08/31/2023
2.	MHS	Bryan	Upshaw	Summer Weight Room Supervisor (@ 50%)	\$1,300.00	07/01/2023 – 08/31/2023
3.	LCMS	Lauren	James	Media Center Specialist (Not to exceed 5 days)	\$355.35 per diem	08/01/2023 – 08/31/2023

**Q. Tuition Reimbursement**

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	LCMS	Melissa	LiVoti	Southern New Hampshire University	2023-2024	3	\$1881.00	Capstone in Curriculum <i>*Rescind</i>
2.	BOE	Sharon	Marro	Thomas Edison State University	2023-2024	3	\$2025.00	Supervising Equitable Learning Organizations
3.	MHS	Katherine	Romanchik	TCNJ-RTC	2023-2024	3	\$1995.00	Skills and Strategies for Inclusion and Disability Awareness
4.	LCMS/UCMS	Inez	Serrano	NJPSA/FEA	2023-2024	0	\$1000.00	Leader to Leader
5.	LCMS	Jennifer	Snyder	Rutgers University	2023-2024	3	\$2337.00	Psychology of Learning <i>*Rescind</i>

**R. Co-Curricular 2023 - 2024**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
1.	DISTRICT	Jason	Orbe	Audio Visual Coordinator	\$10,000	2023-2024 School Year
2.	DISTRICT	Patricia	Cizin	Nurse Team Leader	\$3,100	2023-2024 School Year
3.	DISTRICT	Stefanie	Lachenauer	Wellness Champion	\$2,750	2023-2024 School Year
4.	DISTRICT	Christine	Grossman	Wellness Champion	\$2,750	2023-2024 School Year
5.	MHS	Rama	Bulusu	Academic League	\$2,700	2023-2024 School Year
6.	MHS	Vincent	Figueroa	Advisor, Freshman Class @ 50%	\$2,400	2023-2024 School Year
7.	MHS	Bryan	Upshaw	Advisor Freshman Class @ 50%	\$2,400	2023-2024 School Year
8.	MHS	Yannick	Smith	Advisor, Sophomore Class @ 50%	\$2,400	2023-2024 School Year
9.	MHS	Samantha	Tobaygo	Advisor, Sophomore Class @ 50%	\$2,400	2023-2024 School Year
10.	MHS	Brian	Santaniello	Advisor, Junior Class @ 50%	\$2,400	2023-2024 School Year
11.	MHS	Hope	Boczon	Advisor, Junior Class @ 50%	\$2,400	2023-2024 School Year
12.	MHS	Richard	Steeb	Advisor, Senior Class @ 50%	\$2,600	2023-2024 School Year
13.	MHS	Colleen	Shanahan	Advisor, Senior Class @ 50%	\$2,600	2023-2024 School Year
14.	MHS	Keith	Glock	Advisor, Senior Trip	\$4,578	2023-2024 School Year
15.	MHS	Christopher	Runion	Amnesty Club	\$1,955	2023-2024 School Year
16.	MHS	Nicholas	Mylowe	Aquatics Director	\$9,000	2023-2024 School Year
17.	MHS	Kimberly	Marshall	Black Student Alliance	\$1,955	2023-2024 School Year
18.	MHS	Valerie	Kotok	Calligraphy Club	\$1,955	2023-2024 School Year
19.	MHS	Craig	Buszka	Chess Club	\$1,955	2023-2024 School Year
20.	MHS	Linda	Orcinolo	Christian Athletes	\$1,955	2023-2024 School Year
21.	MHS	James	Washburn	Civic Engagement	\$5,000	2023-2024 School Year
22.	MHS	Daniel	Lee	Computer Science Club	\$3,000	2023-2024 School Year
23.	MHS	Jason	Sullivan	Engineering Club	\$1,955	2023-2024 School Year

24.	MHS	Roberto	Cento	FBLA	\$3,900	2023-2024 School Year
25.	MHS	TBD	TBD	Forensic Advisor	\$4,200	2023-2024 School Year
26.	MHS	Jamie	Meeker	Future Educators Advisor	\$1,955	2023-2024 School Year
27.	MHS	Dianne	Muzaurieta	Gay Straight Alliance (GSA) @ 50%	\$2,037.50	2023-2024 School Year
28.	MHS	Samantha	Tobaygo	Gay Straight Alliance (GSA) @ 50%	\$2,037.50	2023-2024 School Year
29.	MHS	Paul	Stemmler	Historical Club/Docents	\$4,000	2023-2024 School Year
30.	MHS	Christopher	Runion	Interact Service Club @ 50%	\$2,250	2023-2024 School Year
31.	MHS	Jenna	Lugo	Interact Service Club @ 50%	\$2,250	2023-2024 School Year
32.	MHS	Susanne	Asral	International Club (AFS)	\$3,063	2023-2024 School Year
33.	MHS	Nathalie	Bogen	Jumpstart Advisor	\$3,200	2023-2024 School Year
34.	MHS	Amanda	Jacobson	Library Monitor	\$4,335	2023-2024 School Year
35.	MHS	Dai	Nguyen	Literary Magazine	\$3,078	2023-2024 School Year
36.	MHS	Nitu	Sinha	Math Team Advisor	\$2,900	2023-2024 School Year
37.	MHS	Paul	Stemmler	Mock Trial Club @ 50%	\$1,450	2023-2024 School Year
38.	MHS	Alyssa	Massahos	Mock Trial Club @ 50%	\$1,450	2023-2024 School Year
39.	MHS	Christopher	Runion	Montgomery Students for Environmental Action (MSEA)	\$3,625	2023-2024 School Year
40.	MHS	Roberto	Centeno	Muslim Student Union	\$1,955	2023-2024 School Year
41.	MHS	Jessica	Ritson	National Art Honor Society @ 50%	\$1,900	2023-2024 School Year
42.	MHS	Deirdre	McGrail	National Art Honor Society @ 50%	\$1,900	2023-2024 School Year
43.	MHS	TBD	TBD	National Honor Society	\$3,800	2023-2024 School Year
44.	MHS	Patick	Minor	PAW Print	\$6,800	2023-2024 School Year
45.	MHS	Christine	Grossman	People Project	\$1,955	2023-2024 School Year
46.	MHS	Heather	Palecek	Photography Club	\$3,200	2023-2024 School Year
47.	MHS	Marybeth	Torralba	Play Unified: Head Coach	\$3,200	2023-2024 School Year
48.	MHS	Lisa	Fioretti	Play Unified: Assistant Coach	\$2,555	2023-2024 School Year
49.	MHS	Marybeth	Torralba	Red Cross Advisor	\$2,200	2023-2024 School Year



50.	MHS	Tim	Leith	Robotics Advisor (Head)	\$10,500	2023-2024 School Year
51.	MHS	Matthew	Brady	Robotics Advisor (Assistant)	\$5,000	2023-2024 School Year
52.	MHS	Mihaela	Tingire	SAT Math Advisor @ 50%	\$3,050	2023-2024 School Year
53.	MHS	Nitu	Sinha	SAT Math Advisor @ 50%	\$3,050	2023-2024 School Year
54.	MHS	Kimberly	Marshall	SAT Verbal Advisor	\$6,100	2023-2024 School Year
55.	MHS	Daniel	Lee	Satellite Club	\$3,000	2023-2024 School Year
56.	MHS	Jason	Sullivan	Science Bowl/Science Team	\$2,500	2023-2024 School Year
57.	MHS	Jason	Sullivan	Science Olympiad: Head Coach	\$8,000	2023-2024 School Year
58.	MHS	Rama	Bulusu	Science Olympiad: Assistant Coach	\$4,800	2023-2024 School Year
59.	MHS	Valeriya	Kotok	Student Council (9-12) Advisor	\$6,400	2023-2024 School Year
60.	MHS	David	English	T.E.A.M.S Advisor	\$3,000	2023-2024 School Year
61.	MHS	Kelly	Apel	Test Coordinator @ 50%	\$2,850	2023-2024 School Year
62.	MHS	Jessica	Ritson	Test Coordinator @ 50%	\$2,850	2023-2024 School Year
63.	MHS	Lisa	Chedid	UNICEF Advisor	\$1,955	2023-2024 School Year
64.	MHS	Gina	Iacono	Yearbook Advisor	\$8,000	2023-2024 School Year
65.	MHS	Jeff	Woodworth	After School Choral Director	\$3,470	2023-2024 School Year
66.	MHS	Jeff	Woodworth	Band: Chamber Music Ensemble	\$2,158	2023-2024 School Year
67.	MHS	TBD	TBD	Band: Stage Band	\$3,500	2023-2024 School Year
68.	MHS	Kawika	Kahalehoe	Jazz Band Director	\$5,292	2023-2024 School Year
69.	MHS	Rebecca	Palmer	Marching Band, Director	\$8,700	2023-2024 School Year
70.	MHS	Eric	Mazurkiewicz	Marching Band, Associate Director	\$5,750	2023-2024 School Year
71.	MHS	Cassandra	Svecz	Marching Band: Assistant Director, Color Guard @ 70%	\$3,185	2023-2024 School Year
72.	MHS	Josh	Laude	Marching Band: Assistant Director, Color Guard @ 30%	\$1,365	2023-2024 School Year
73.	MHS	David	Rabinowitz	Marching Band: Assistant Director @ 50%	\$2,275	2023-2024 School Year
74.	MHS	Vyom	Pandit	Marching Band: Assistant Director @ 50%	\$2,275	2023-2024 School Year
75.	MHS	Kawika	Kahalehoe	Orchestra Ensemble Director	\$3,215	2023-2024 School Year

76.	MHS	TBD	TBD	Theater Arts: Choreographer	\$2,536	2023-2024 School Year
77.	MHS	David	Gordon	Theater Arts: Fall Play Director	\$3,500	2023-2024 School Year
78.	MHS	Rebecca	Palmer	Theater Arts: Pit Band	\$3,155	2023-2024 School Year
79.	MHS	TBD	TBD	Theater Arts: Set & Stage Crew	\$5,070	2023-2024 School Year
80.	MHS	Neelam	Makvana	Theater Arts: Spring Musical Director	\$5,200	2023-2024 School Year
81.	MHS	Jason	Orbe	Theater Arts: Technical Director	\$4,000	2023-2024 School Year
82.	MHS	Jeff	Woodworth	Theater Arts: Vocal Director	\$3,500	2023-2024 School Year
83.	UCMS	Meghan	Moore	Advisor, 8th Grade @50%	\$2,100	2023-2024 School Year
84.	UCMS	Sarah	Juarez	Advisor, 8th Grade @50%	\$2,100	2023-2024 School Year
85.	UCMS	Whitney	Ehnert	Art Club	\$1,955	2023-2024 School Year
86.	UCMS	Denita	Davis	Black Student Alliance	\$1,955	2023-2024 School Year
87.	UCMS	Esteban	Sanchez	Building Audio/Visual Coordinator	\$1,500	2023-2024 School Year
88.	UCMS	Vyomesh	Pandit	Chess Club	\$1,955	2023-2024 School Year
89.	UCMS	Caitlin	Mannion	CLAW Newspaper	\$3,000	2023-2024 School Year
90.	UCMS	TBD	TBD	Debate Club	\$2,916	2023-2024 School Year
91.	UCMS	Dara	Zimmer	Digital Photography	\$2,950	2023-2024 School Year
92.	UCMS	Jessica	Giboyeaux	Hispanic Heritage Club	\$1,955	2023-2024 School Year
93.	UCMS	Michelle	Feigenwinter	Interact Service Club	\$3,400	2023-2024 School Year
94.	UCMS	Christine	Barker	Library Monitor @ 50%	\$1,644	2023-2024 School Year
95.	UCMS	Vyomesh	Pandit	Library Monitor @ 50%	\$1,644	2023-2024 School Year
96.	UCMS	Kelsey	Donovan	Math Counts Advisor	\$3,000	2023-2024 School Year
97.	UCMS	Meghan	Molinaro	PRIDE Alliance Club (PAC) @ 50%	\$977.50	2023-2024 School Year
98.	UCMS	Molly	Girt	PRIDE Alliance Club (PAC) @50%	\$977.50	2023-2024 School Year
99.	UCMS	Wing	Yip	Robotics Advisor	\$5,000	2023-2024 School Year
100.	UCMS	Meghan	Molinaro	Science Olympiad (co-advisor)	\$6,000	2023-2024 School Year
101.	UCMS	Kelly	Ferrante	Science Olympiad (co-advisor)	\$6,000	2023-2024 School Year

102	UCMS	Lauren	Matlack	Student Council Co-Advisor	\$3,200	2023-2024 School Year
103	UCMS	Kelsey	Donovan	Student Council Co-Advisor	\$3,200	2023-2024 School Year
104	UCMS	TBD	TBD	Techsters	\$1,955	2023-2024 School Year
105	UCMS	Kelli	Kallens	Yearbook Advisor	\$4,200	2023-2024 School Year
106	UCMS	Stefanie	Lachenauer	Yoga Club	\$1,955	2023-2024 School Year
107	UCMS	Lauren	Matlack	Team Leader	\$3,100	2023-2024 School Year
108	UCMS	Denita	Davis	Team Leader	\$3,100	2023-2024 School Year
109	UCMS	Shelley	Moore	Team Leader	\$3,100	2023-2024 School Year
110	UCMS	Thomas	Huelbig	Team Leader	\$3,100	2023-2024 School Year
111	UCMS	Eric	Mazurkiewicz	After School Band: Chamber Ensemble	\$2,282	2023-2024 School Year
112	UCMS	Neelam	Makvana	After School Choral Director	\$2,868	2023-2024 School Year
113	UCMS	Michael	Brennan	Jazz Band	\$4,564	2023-2024 School Year
114	UCMS	TBD	TBD	Musical Production, Accompaniment	\$3,155	2023-2024 School Year
115	UCMS	TBD	TBD	Musical Production: Choreographer	\$2,536	2023-2024 School Year
116	UCMS	TBD	TBD	Musical Production, Director	\$5,200	2023-2024 School Year
117	UCMS	TBD	TBD	Musical Production: Technical Director	\$2,000	2023-2024 School Year
118	UCMS	TBD	TBD	Musical Production: Set & Stage Crew	\$2,535	2023-2024 School Year
119	UCMS	TBD	TBD	Musical Production – Vocal Coach	\$3,500	2023-2024 School Year
120	UCMS	Jamie	Yavorsky	Orchestra Director @50%	\$1,434	2023-2024 School Year
121	UCMS	Kadie	Kilgore	Orchestra Director @50%	\$1,434	2023-2024 School Year
122	LCMS	Robert	Skibinski	Class Advisor, 5th & 6th Grade	\$3,000	2023-2024 School Year
123	LCMS	Kristin	Kaplan	Empowering Young Monty	\$1,955	2023-2024 School Year
124	LCMS	Linda	Rudio	Humanities Grade 5 Enrichment Program Advisor	\$1,955	2023-2024 School Year
125	LCMS	Jenn	Rangnow	Interact Service Club	\$3,400	2023-2024 School Year
126	LCMS	Lisarenne	Benz	LMS Grade 6 Science Club	\$1,955	2023-2024 School Year
127	LCMS	Stephanie	Machlis	LMS Humanities	\$1,955	2023-2024 School Year

128	LCMS	Wing	Yip	Math Counts Advisor	\$3,000	2023-2024 School Year
129	LCMS	Stephanie	Machlis	Math/Science Grade 5 Enrichment Program Advisor	\$1,955	2023-2024 School Year
130	LCMS	TBD	TBD	Math/Science Advisor	\$1,955	2023-2024 School Year
131	LCMS	Kristin	Kaplan	Read It Talk It Book Club	\$1,955	2023-2024 School Year
132	LCMS	Mike	Hill	Sports Spectacular Coordinator	\$3,000	2023-2024 School Year
133	LCMS	Damaris	Botero	Team Leader – 5th Grade	\$3,100	2023-2024 School Year
134	LCMS	Erin	Harsell	Team Leader - 6th Grade	\$3,100	2023-2024 School Year
135	LCMS	Robert	Skibinski	Team Leader - Cycle Elective	\$3,100	2023-2024 School Year
136	LCMS	Lindsey	Miller	Team Leader - Special Education	\$3,100	2023-2024 School Year
137	LCMS	David	Rabinowitz	After School Band: Chamber Ensemble	\$2,158	2023-2024 School Year
138	LCMS	Jocelyn	Keefe	Chorus Director, 5th & 6th Grade @ 50%	\$1,434	2023-2024 School Year
139	LCMS	David	Gordon	Chorus Director, 5th & 6th Grade @ 50%	\$1,434	2023-2024 School Year
140	LCMS	David	Gordon	Musical Production: Director	\$5,200	2023-2024 School Year
141	LCMS	Jocelyn	Keefe	Musical Production: Vocal Coach	\$3,500	2023-2024 School Year
142	LCMS	Jocelyn	Keefe	Musical Production: Light and Sound Coordinator	\$1,170	2023-2024 School Year
143	LCMS	Kadie	Kilgore	Orchestra Director	\$2,868	2023-2024 School Year
144	LCMS	Kelly	McDermott	Theater Arts: Choreographer	\$2,536	2023-2024 School Year
145	LCMS	Suzette	Martinho	Theater Arts: Stage Director @ 50%	\$1,268	2023-2024 School Year
146	LCMS	Dana	Gordon	Theater Arts: Stage Director @ 50%	\$1,268	2023-2024 School Year
147	VES	Cheryl	Housten	Band Director	\$8,618	2023-2024 School Year
148	VES	TBD	TBD	Band Rehearsal Assistant Director	\$3,792	2023-2024 School Year
149	VES	Laura	Bell	Choral Director, 4th Grade	\$3,215	2023-2024 School Year
150	VES	Geena	Blackburn	Choral Rehearsal Assistant	\$2,097	2023-2024 School Year
151	VES	Valerie	Hum	Coordinator of Student Service Learning (shared)	\$1,033	2023-2024 School Year
152	VES	Kim	Vanatta	Coordinator of Student Service Learning (shared)	\$1,033	2023-2024 School Year
153	VES	Patricia	Pignataro	Coordinator of Student Service Learning (shared)	\$1,033	2023-2024 School Year

154	VES	Eugenia	Goldman	Orchestra Director	\$3,215	2023-2024 School Year
155	VES	Laura	Bell	Orchestra Assistant Director 4	\$2,472	2023-2024 School Year
156	VES	Linda	Truscinski	Safety Patrol	\$2,440	2023-2024 School Year
157	VES	Laura	Bell	TV News Advisor @ 50%	\$1,550	2023-2024 School Year
158	VES	TBD	TBD	TV News Advisor @ 50%	\$1,550	2023-2024 School Year
159	VES	Jennifer	Furman	Team Leader - 3rd Grade	\$3,100	2023-2024 School Year
160	VES	Joanne	Giambertone	Team Leader - 4th Grade	\$3,100	2023-2024 School Year
161	VES	Laura	Bell	Team Leader - Related Arts	\$3,100	2023-2024 School Year
162	VES	Melissa	Sandler	Team Leader - Special Education	\$3,100	2023-2024 School Year
163	OHES	Laura	Boss	Team Leader – Kindergarten	\$3,100	2023-2024 School Year
164	OHES	Stephanie	Shaffer Obe	Team Leader – 1st Grade	\$3,100	2023-2024 School Year
165	OHES	Jaimie	Scott	Team Leader - 2nd Grade	\$3,100	2023-2024 School Year
166	OHES	Kellie	Sutterlin	Team Leader - Related Arts	\$3,100	2023-2024 School Year
167	OHES	Chrissy	Vallese	Team Leader - Special Education	\$3,100	2023-2024 School Year

### S. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	UCMS	Vincent	Figueroa	Soccer Coach, Head, Boys	\$4,600	2023-24 Fall Season

**T. Other**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Eric	Mazurkiewicz	Teaching 1 Additional Period (Music)	\$15,332	09/01/2023 – 06/30/2024
2.	MHS	Katherine	Romanchik	Financial Literacy (Online Budget Challenge) Support Teacher (Not to exceed 100 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
3.	MHS	Colleen	Shanahan	Financial Literacy (Online Budget Challenge) Support Teacher (Not to exceed 100 hours)	\$63.63 p/h	09/01/2023 – 06/30/2024
4.	OHES	Adam	Hackel	Teaching 1 Additional Period (Music)	\$20,787	09/01/2023 – 06/30/2024

**\* Pending Criminal Background Clearance and Employment History Clearance**